

# 2024 - 2025 Middle School Additional Programs



**JEFFERSON COUNTY PUBLIC SCHOOLS  
2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS  
MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**BARRET TRADITIONAL**

Location # **040**

Job Class

Avg Salary

# Positions

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>23.5</b>
Racial Equity Index Tier	<b>Tier I</b>
Racial Equity Tier Student to Teacher Ratio	<b>26.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>29.3</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>29.3</b>

Racial Equity Index Additional Teachers <sup>2</sup> (must buy to receive TEMXH)	\$74,500	0.00	\$0
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>4</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>5</sup> from Tiers (7.75hr/187days)	\$35,500	1.00	\$35,500
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$191,900</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

Students	Teams	Teachers
6th Grade Teams	220	2
7th-8th Grade Teams	430	4
Related Arts		8
		16
		6.8
		<b>30.8</b>

Number of Teachers Using Equity Index Formula (above): 29.3

4520	Team Add-On <sup>3</sup> (must purchase Racial Equity Addtnl Teacher Allocation above)	XXX1118 011022 TEMXH	1.5	\$111,750
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**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA	\$0
AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA	\$0
AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA	\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.50	\$37,700
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choize Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>293</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$10,548
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$3,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$8,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECXA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

<b>MULTILINGUAL LEARNERS</b>							
4530	English Language Development (ELD) Teacher- Middle Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$74,500	XXX1124	011022	900XA	0.50	\$37,250
		\$31,200	XXX1124	013044	900XA	0.00	\$0
4395	Counselor- Middle for ML Support	\$102,200	XXX1031	011024	MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>2</sup>		XXX1124		MLSXA		\$2,100
	Supplies (\$300 per ELD Teacher)		XXX1124	0610	MLSXA		\$150
<b>EXCEPTIONAL CHILD EDUCATION</b>							
4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123	011037	900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121	011022	900XA 337*	0.00	\$0
4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	3.00	\$223,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	0.00	\$0
	General Supplies (\$540 per ECE Teacher)		XXXX121	0610	900XA		\$1,620
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.00	\$0
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher Operational (as assigned by MS Explore EA)	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
			XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$1,405,526</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**CARRITHERS**

Location # **167**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>40.1</b>
Racial Equity Index Tier	<b>Tier III</b>
Racial Equity Tier Student to Teacher Ratio	<b>24.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>24.4</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>25.9</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	1.50	\$111,750
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>			<b>\$339,150</b>

**Investment Tracking System<sup>4</sup>**

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
185	2	8
356	4	16
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		<b>30.8</b>

4520	Number of Teachers Using Equity Index Formula (above)			
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	4.9	\$365,050

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend				
	XXX1918 011222 VSNXA			\$0
AIS/Choice Zone - PD (5 extra Days)		XXX1918 011392 VSNXA		\$0
AIS/Choice Zone Classified Stipend		XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach			
		\$86,800	XXX1220 011016 900XA	1.00
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)			
		<b>381</b>		
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA	\$13,716
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA	\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA	\$5,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA	\$7,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA	\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA	\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*	\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)			
			XXX1977 011392 900XA	\$12,000

**COUNSELING**

4395	Counselor- Middle School			
		\$102,200	XXX1031 011024 900XA	2.00

**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)			
		\$68,400	XXX1033 013082 900XA	1.00

**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator			
		\$71,400	XXX1208 013091 125X	0.16

**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator			
		\$35,400	XXX1170 013091 900XA	0.00

**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)			
		\$41,900	XXX1314 013098 900XA	0.00

**SAFETY**

8379	School Safety Administrator			
		\$89,800	XXX1989 013063 SECKA	1.00
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00
	Security Services-Contractual		XXX1089 0347 900XA	\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle			
		\$74,500	XXX1124 011022 900XA	2.00
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA	\$12,750
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA	\$600

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)			
		\$85,900	XXX1123 011037 900XA	1.00
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	6.00	\$447,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	2.00	\$59,600
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,240
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	1.00	\$88,700
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.40	\$32,600
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$2,620,754</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**CONWAY**

Location # **164**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>44.4</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>26.7</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>30.1</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>3.40</b>	<b>\$253,300</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$562,600</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
201	2	8
385	4	16
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		
		<b>30.8</b>

Number of Teachers Using Equity Index Formula (above)		30.1	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	<b>0.7</b>	<b>\$52,150</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$391,000</b>
AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$65,000</b>
AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$1,000</b>

**BOARD PAID ACADEMIC SUPPORT**

4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.50	\$37,700
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

Number of FRL Students (Prior Year)	<b>503</b>			
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$18,108
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$8,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$6,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	3.00	\$223,500
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$20,900
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$900

**EXCEPTIONAL CHILD EDUCATION**

4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	1.00	\$74,500

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	7.00	\$521,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	5.00	\$149,000
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$4,320
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.70	\$57,050
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	2.50	\$121,250
<b>TOTAL ADD ONS</b>							<b>\$3,174,886</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**CROSBY**

Location # **119**

**Job Class**

**Avg Salary**

**# Position**

**Budget**

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>27.2</b>
Racial Equity Index Tier	<b>Tier I</b>
Racial Equity Tier Student to Teacher Ratio	<b>26.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>37.2</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>37.2</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	0.00	\$0
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	1.00	\$35,500
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$191,900</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
236	2	8
587	6	24
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		<b>38.8</b>

4520	Number of Teachers Using Equity Index Formula (above)			37.2	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		1.6	\$119,200

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>408</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$14,688
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$6,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$9,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	2.00	\$149,000
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$10,250
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$600

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00	\$0



4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	7.00	\$521,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	1.00	\$29,800
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,780
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	1.00	\$88,700
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$2,433,216</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**ECHO TRAIL**

Location # **255**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>0.0</b>
Racial Equity Index Tier	<b>Tier I</b>
Racial Equity Tier Student to Teacher Ratio	<b>26.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>24.8</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>24.8</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	0.00	\$0
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	1.00	\$35,500
<b>Total Equity Funds in Investment Tracking System<sup>1</sup></b>			<b>\$191,900</b>

Investment Tracking System<sup>1</sup>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams
7th-8th Grade Teams
Related Arts

Students	Teams	Teachers
288	3	12
260	3	12
		10.2

Total Classroom Teacher with Teams<sup>3</sup> **34.2**

Number of Teachers Using Equity Index Formula (above)		24.8	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	9.4	\$700,300

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.00	\$0
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

Number of FRL Students (Prior Year)	<b>105</b>			
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$3,780
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$3,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$6,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

Coordinator	\$71,400	XXX1208 013091 125X	0.00	\$0
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	0.50	\$37,250
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	0.00	\$0
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$2,600
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$150

**EXCEPTIONAL CHILD EDUCATION**

4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	1.00	\$74,500

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	2.50	\$186,250
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	1.00	\$29,800
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$1,890
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.30	\$24,450
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	3.00	\$223,500
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$2,553,954</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**FARNSELEY**

Location # **049**

Job Class

Avg Salary

# Positions

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>39.5</b>
Racial Equity Index Tier	<b>Tier III</b>
Racial Equity Tier Student to Teacher Ratio	<b>24.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>46.1</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>48.9</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>2.80</b>	<b>\$208,600</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$436,000</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
345	3	12
670	6	24
		10.2
		<b>46.2</b>

Total Classroom Teacher with Teams<sup>3</sup>

Number of Teachers Using Equity Index Formula (above)		48.9	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	<b>0.0</b>	<b>\$0</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$0</b>
AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$0</b>
AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$0</b>

**BOARD PAID ACADEMIC SUPPORT**

4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

Number of FRL Students (Prior Year)	<b>675</b>			
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$24,300
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	1.00	\$78,200
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$9,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$8,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	2.00	\$149,000
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$11,250
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$600

**EXCEPTIONAL CHILD EDUCATION**

4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	2.00	\$149,000

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	6.00	\$447,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	6.00	\$178,800
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$4,320
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.60	\$48,900
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	5.00	\$242,500
<b>TOTAL ADD ONS</b>							<b>\$2,898,318</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

<b>HIGHLAND</b>		<b>Location # 320</b>	
<b>Job Class</b>	<b>Avg Salary</b>	<b># Position</b>	<b>Budget</b>
<b>FUTURE STATE FUNDS</b>			
<b>SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup></b>			
JCPS Racial Equity Needs Index	<b>36.6</b>		
Racial Equity Index Tier	<b>Tier II</b>		
Racial Equity Tier Student to Teacher Ratio	<b>25.5:1</b>		
Classroom Teachers Allocations For Tier I (26:1)	<b>32.0</b>		
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>32.6</b>		
Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>0.60</b>	<b>\$44,700</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$272,100</b>
<b>MIDDLE SCHOOL TEAMS OPTION<sup>3</sup></b>			
	<b>Students</b>	<b>Teams</b>	<b>Teachers</b>
6th Grade Teams	261	3	12
7th-8th Grade Teams	445	4	16
Related Arts			10.2
		Total Classroom Teacher with Teams <sup>3</sup>	<b>38.2</b>
Number of Teachers Using Equity Index Formula (above)			32.6
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)		XXX1118 011022 TEMXH	<b>5.6 \$417,200</b>
<b>AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS</b>			
AIS/Choice Zone Certified Stipend		XXX1918 011222 VSNXA	\$0
AIS/Choice Zone - PD (5 extra Days)		XXX1918 011392 VSNXA	\$0
AIS/Choice Zone Classified Stipend		XXX1918 013195 VSNXA	\$0
<b>BOARD PAID ACADEMIC SUPPORT</b>			
4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00 \$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60 \$45,240
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.34 \$25,636
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00 \$0
<b>BOARD PAID ATHLETICS &amp; ACTIVITIES</b>			
Number of FRL Students (Prior Year)	<b>476</b>		
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA	\$17,136
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00 \$0
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA	\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA	\$6,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA	\$9,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA	\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA	\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*	\$1,000
<b>OFFICE OF THE PRINCIPAL</b>			
Principal Certified Extended Time (20 days)		XXX1977 011392 900XA	\$12,000
<b>COUNSELING</b>			
4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00 \$306,600
<b>MENTAL HEALTH</b>			
8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00 \$68,400
<b>FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER</b>			
Coordinator	\$71,400	XXX1208 013091 125X	0.16 \$11,424
<b>DISTRICT AT RISK ATTENDANCE PROGRAM</b>			
8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00 \$0
<b>HEALTH SERVICES</b>			
8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00 \$0
<b>SAFETY</b>			
8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00 \$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00 \$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00 \$0
Security Services-Contractual		XXX1089 0347 900XA	\$0
<b>MULTILINGUAL LEARNERS</b>			
4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	1.00 \$74,500
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00 \$31,200
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00 \$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA	\$6,500
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA	\$300
<b>EXCEPTIONAL CHILD EDUCATION</b>			
4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00 \$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00 \$0

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	8.00	\$596,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	2.00	\$59,600
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$4,320
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.30	\$24,450
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$2,818,190</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**HUDSON**

Location # **406**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>0.0</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>26.1</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>29.5</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>3.40</b>	<b>\$253,300</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>1</sup></b>		<b>Investment Tracking System<sup>1</sup></b>	<b>\$562,600</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams
7th-8th Grade Teams
Related Arts

Students	Teams	Teachers
288	3	12
288	3	12
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>34.2</b>

Number of Teachers Using Equity Index Formula (above)		29.5	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	<b>4.7</b>	<b>\$350,150</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$300,000</b>
AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$65,000</b>
AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$4,500</b>

**BOARD PAID ACADEMIC SUPPORT**

4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	<b>\$86,800</b>
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.00	<b>\$0</b>
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	<b>\$0</b>
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	<b>\$36,000</b>

**BOARD PAID ATHLETICS & ACTIVITIES**

Number of FRL Students (Prior Year)	<b>260</b>			
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		<b>\$9,360</b>
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	1.00	<b>\$78,200</b>
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		<b>\$5,200</b>
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		<b>\$3,000</b>
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		<b>\$6,000</b>
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		<b>\$3,920</b>
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		<b>\$2,464</b>
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		<b>\$1,000</b>

**OFFICE OF THE PRINCIPAL**

Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		<b>\$12,000</b>
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**COUNSELING**

4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	<b>\$306,600</b>
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**MENTAL HEALTH**

8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	2.00	<b>\$136,800</b>
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

Coordinator	\$71,400	XXX1208 013091 125X	0.00	<b>\$0</b>
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	<b>\$0</b>
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**HEALTH SERVICES**

8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	<b>\$0</b>
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**SAFETY**

8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	2.00	<b>\$179,600</b>
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	<b>\$0</b>
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	<b>\$0</b>
Security Services-Contractual		XXX1089 0347 900XA		<b>\$0</b>

**MULTILINGUAL LEARNERS**

4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	0.50	<b>\$37,250</b>
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	0.00	<b>\$0</b>
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	<b>\$0</b>
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		<b>\$2,250</b>
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		<b>\$150</b>

**EXCEPTIONAL CHILD EDUCATION**

4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	<b>\$85,900</b>
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00	<b>\$0</b>



4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	6.00	\$447,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	1.00	\$29,800
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,240
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.40	\$32,600
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	3.00	\$223,500
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$3,463,284</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**JEFFERSON COUNTY TRADITIONAL**

Location # **396**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>27.2</b>
Racial Equity Index Tier	<b>Tier I</b>
Racial Equity Tier Student to Teacher Ratio	<b>26.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>39.5</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>39.5</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	0.00	\$0
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	1.00	\$35,500
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$191,900</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
285	3	12
590	6	24
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>46.2</b>

Number of Teachers Using Equity Index Formula (above)		39.5	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	6.7	\$499,150

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

Number of FRL Students (Prior Year)	<b>454</b>			
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$16,344
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$3,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$8,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	1.00	\$74,500
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	0.00	\$0
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$4,600
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$300

**EXCEPTIONAL CHILD EDUCATION**

4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	2.00	\$149,000

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	2.50	\$186,250
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	4.00	\$119,200
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$2,430
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.34	\$25,330
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$2,303,602</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**JOHNSON TRADITIONAL**

Location # **470**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>38.1</b>
Racial Equity Index Tier	<b>Tier II</b>
Racial Equity Tier Student to Teacher Ratio	<b>25.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>29.1</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>29.7</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>0.60</b>	<b>\$44,700</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$272,100</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
223	2	8
416	4	16
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		
		<b>30.8</b>

4520	Number of Teachers Using Equity Index Formula (above)			29.7	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>1.1</b>	<b>\$81,950</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.50	\$37,700
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>475</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$17,100
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$3,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$6,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	1.00	\$74,500
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	0.00	\$0
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$3,250
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$300

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	3.00	\$223,500

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	3.50	\$260,750
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	7.00	\$208,600
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,510
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.60	\$48,900
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.40	\$29,800
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	1.00	\$74,500
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$2,472,268</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**KAMMERER**

Location # **162**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>32.8</b>
Racial Equity Index Tier	<b>Tier II</b>
Racial Equity Tier Student to Teacher Ratio	<b>25.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>29.6</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>30.2</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>0.60</b>	<b>\$44,700</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$272,100</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
224	2	8
425	4	16
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		<b>30.8</b>

Number of Teachers Using Equity Index Formula (above)			30.2	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)		XXX1118 011022 TEMXH	<b>0.6</b>	<b>\$44,700</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

AIS/Choice Zone Certified Stipend		XXX1918 011222 VSNXA		\$0
AIS/Choice Zone - PD (5 extra Days)		XXX1918 011392 VSNXA		\$0
AIS/Choice Zone Classified Stipend		XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.33	\$24,882
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

Number of FRL Students (Prior Year)	<b>340</b>			
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$12,240
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$6,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$8,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	1.00	\$74,500
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$8,550
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$300

**EXCEPTIONAL CHILD EDUCATION**

4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	1.00	\$74,500

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	9.00	\$670,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	5.00	\$149,000
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$5,400
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	2.00	\$177,400
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	1.00	\$85,300
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	1.00	\$74,500
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$2,929,270</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS  
2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS  
MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**KNIGHT**

Location # **163**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>45.0</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>29.6</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>33.4</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>3.80</b>	<b>\$283,100</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$592,400</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
251	3	12
400	4	16
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>38.2</b>

4520	Number of Teachers Using Equity Index Formula (above)			33.4	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>4.8</b>	<b>\$357,600</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$365,000</b>
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$0</b>
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$0</b>

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>450</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$16,200
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$3,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$6,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.00	\$0
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	2.00	\$179,600
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	3.00	\$223,500
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$23,700
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$900

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	2.00	\$149,000



4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	4.00	\$298,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	5.00	\$149,000
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,240
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	1.00	\$88,700
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.30	\$24,450
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$3,269,514</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**LASSITER**

Location # **133**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>43.4</b>
Racial Equity Index Tier	<b>Tier III</b>
Racial Equity Tier Student to Teacher Ratio	<b>24.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>38.2</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>40.5</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>2.30</b>	<b>\$171,350</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$398,750</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
272	3	12
568	6	24
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>46.2</b>

4520	Number of Teachers Using Equity Index Formula (above)			40.5
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	<b>5.7</b>	<b>\$424,650</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA	\$0
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA	\$0
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA	\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>723</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA	\$26,028	
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA	\$5,200	
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA	\$4,000	
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA	\$8,000	
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA	\$3,920	
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA	\$2,464	
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*	\$1,000	

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA	\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA	0.00	\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	5.00	\$372,500
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	2.00	\$62,400
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	1.00	\$102,200
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$35,000
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$1,500

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	2.00	\$149,000

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	7.00	\$521,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	6.00	\$178,800
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$4,860
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.30	\$22,350
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.80	\$21,760
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$3,356,896</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**MEYZEEK**

Location # **340**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>25.2</b>
Racial Equity Index Tier	<b>Tier I</b>
Racial Equity Tier Student to Teacher Ratio	<b>26.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>38.6</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>38.6</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	0.00	\$0
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	1.00	\$35,500
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$191,900</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
312	3	12
539	5	20
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>42.2</b>

4520	Number of Teachers Using Equity Index Formula (above)			38.6
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	3.6	\$268,200

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.80	\$60,320
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>440</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA	\$15,840	
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$6,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$9,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	1.00	\$35,500
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	2.00	\$149,000
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$9,950
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$600

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00	\$0

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	7.00	\$521,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	3.00	\$89,400
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,780
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.30	\$24,450
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	5.00	\$242,500
<b>TOTAL ADD ONS</b>							<b>\$2,694,148</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**NEWBURG**

Location # **041**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>4.5</b>
Racial Equity Index Tier	<b>Tier III</b>
Racial Equity Tier Student to Teacher Ratio	<b>24.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>31.1</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>33.0</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>1.90</b>	<b>\$141,550</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$368,950</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
211	2	8
475	5	20
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		<b>34.8</b>

4520	Number of Teachers Using Equity Index Formula (above)			33.0	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>1.8</b>	<b>\$134,100</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$547,000</b>
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$0</b>
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$0</b>

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	1.00	\$75,400
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>525</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$18,900
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	1.00	\$78,200
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$9,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$7,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	4.00	\$298,000
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$25,550
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$1,200

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00	\$0

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	10.00	\$745,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	2.00	\$59,600
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$5,400
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	1.00	\$74,500
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	2.50	\$121,250
<b>TOTAL ADD ONS</b>							<b>\$3,572,408</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS  
2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS  
MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

<b>NOE</b>				Location #	435
<u>Job Class</u>		<u>Avg Salary</u>		<u># Positions</u>	<u>Budget</u>
<b>FUTURE STATE FUNDS</b>					
<b>SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup></b>					
JCPS Racial Equity Needs Index		27.1			
Racial Equity Index Tier		Tier I			
Racial Equity Tier Student to Teacher Ratio		26.0:1			
Classroom Teachers Allocations For Tier I (26:1)		53.2			
Classroom Teacher Allocations Using Racial Equity Tier Index		53.2			
Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)		\$74,500		0.00	\$0
Additional Teacher Allocation for Transition Center		\$74,500		1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers		\$81,900		1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)		\$35,500		1.00	\$35,500
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>			<b>Investment Tracking System<sup>4</sup></b>		<b>\$191,900</b>
<b>MIDDLE SCHOOL TEAMS OPTION<sup>3</sup></b>					
	<b>Students</b>	<b>Teams</b>		<b>Teachers</b>	
6th Grade Teams	410	4		16	
7th-8th Grade Teams	763	7		28	
Related Arts				13.6	
			Total Classroom Teacher with Teams <sup>3</sup>	57.6	
Number of Teachers Using Equity Index Formula (above)				53.2	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)			XXX1118 011022 TEMXH	4.4	\$327,800
<b>AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS</b>					
AIS/Choice Zone Certified Stipend			XXX1918 011222 VSNXA		\$0
AIS/Choice Zone - PD (5 extra Days)			XXX1918 011392 VSNXA		\$0
AIS/Choice Zone Classified Stipend			XXX1918 013195 VSNXA		\$0
<b>BOARD PAID ACADEMIC SUPPORT</b>					
4743 Academic Instructional Coach	\$86,800		XXX1220 011016 900XA	1.00	\$86,800
4433 Orchestra Teacher	\$75,400		XXX1962 011022 900XA	0.50	\$37,700
4525 Gifted & Talented	\$75,400		XXX2011 011022 130*	0.00	\$0
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000		XXX1118 013044 SUBXX	0.00	\$0
<b>BOARD PAID ATHLETICS &amp; ACTIVITIES</b>					
Number of FRL Students (Prior Year)	585				
4801 Student Activity Fees (\$30pp Fee Waiver)			XXX1727 0675 900XA		\$21,060
Athletic Director (187 Days)	\$78,200		XXX1925 011022 900XA	0.00	\$0
Athletic Director Extended Days (13 days)			XXX1925 011392 900XA		\$5,200
District-Paid Coaches (based on prior year actuals)			XXX1925 011222 900XA		\$9,000
District-Paid Activities Sponsors (based on prior year actuals)			XXX1727 011222 900XA		\$11,000
Contract Bus Services (as assigned by Athletics Department)			XXX1925 0514 900XA		\$3,920
Black Student Union - Sponsor (one per school)			XXX1727 011222 BSUXA		\$2,464
Student Technology Leadership Program Coordinator Stipend			XXX2913 011222 162*		\$1,000
<b>OFFICE OF THE PRINCIPAL</b>					
Principal Certified Extended Time (20 days)			XXX1977 011392 900XA		\$12,000
<b>COUNSELING</b>					
4395 Counselor- Middle School	\$102,200		XXX1031 011024 900XA	3.00	\$306,600
<b>MENTAL HEALTH</b>					
8227 Mental Health Practitioner (195days)	\$68,400		XXX1033 013082 900XA	1.00	\$68,400
<b>FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER</b>					
Coordinator	\$71,400		XXX1208 013091 125X	0.16	\$11,424
<b>DISTRICT AT RISK ATTENDANCE PROGRAM</b>					
8310 Home School Coordinator	\$35,400		XXX1170 013091 900XA	0.00	\$0
<b>HEALTH SERVICES</b>					
8118 Nurse (as assigned by Health Services)	\$41,900		XXX1314 013098 900XA	0.00	\$0
<b>SAFETY</b>					
8379 School Safety Administrator	\$89,800		XXX1989 013063 SECKA	1.00	\$89,800
8758 Security Monitor- Community School	\$35,500		XXX1089 013063 900XA	0.00	\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400		XXX1089 013050 900XA	0.00	\$0
Security Services-Contractual			XXX1089 0347 900XA		\$0
<b>MULTILINGUAL LEARNERS</b>					
4530 English Language Development (ELD) Teacher- Middle	\$74,500		XXX1124 011022 900XA	1.00	\$74,500
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200		XXX1124 013044 900XA	1.00	\$31,200
4395 Counselor- Middle for ML Support	\$102,200		XXX1031 011024 MLSXA	0.00	\$0
ML Supplemental Funds ITS <sup>1</sup>			XXX1124 MLSXA		\$7,000
Supplies (\$300 per ELD Teacher)			XXX1124 0610 MLSXA		\$300
<b>EXCEPTIONAL CHILD EDUCATION</b>					
4745 ECE Implementation Coach (195 Days)	\$85,900		XXX1123 011037 900XA	1.00	\$85,900
4664 ECE Teacher- MSD	\$74,500		XXXX121 011022 900XA 337*	1.00	\$74,500



4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	8.00	\$596,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	12.00	\$357,600
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$4,860
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	2.00	\$177,400
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	2.00	\$91,800
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.70	\$57,050
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.33	\$24,585
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	1.00	\$74,500
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	8.00	\$267,200
	Mentor - Stipends		XXX1164	011222	TRPXA		\$40,000
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$3,566,363</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**OLMSTED NORTH**

Location # **620**

**Job Class**

**Avg Salary**

**# Position:**

**Budget**

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>47.7</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>21.1</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>23.9</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>2.80</b>	<b>\$208,600</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>1</sup></b>			<b>\$517,900</b>

Investment Tracking System<sup>1</sup>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams
7th-8th Grade Teams
Related Arts

Students	Teams	Teachers
159	2	8
300	3	12
		6.8

Total Classroom Teacher with Teams<sup>3</sup> **26.8**

4520	Number of Teachers Using Equity Index Formula (above)			23.9	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>2.9</b>	<b>\$216,050</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$355,000</b>
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$57,000</b>
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$1,500</b>

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.50	\$37,700
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.33	\$24,882
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>415</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$14,940
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$3,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$6,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	2.00	\$179,600
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	1.00	\$37,400
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	4.00	\$298,000
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	2.00	\$62,400
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$32,400
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$1,200

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00	\$0

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	7.00	\$521,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	3.00	\$89,400
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$3,780
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.20	\$16,300
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$3,548,960</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**OLMSTED SOUTH**

Location # **730**

Job Class

Avg Salary

# Position

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>47.2</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>26.6</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>30.0</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>3.40</b>	<b>\$253,300</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>1</sup></b>		<b>Investment Tracking System<sup>1</sup></b>	<b>\$562,600</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
215	2	8
373	4	16
		6.8
Total Classroom Teacher with Teams <sup>3</sup>		<b>30.8</b>

4520	Number of Teachers Using Equity Index Formula (above)			30.0	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>0.8</b>	<b>\$59,600</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$419,000</b>
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$74,000</b>
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$1,000</b>

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	1.00	\$75,400
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>459</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$16,524
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$5,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$6,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	2.00	\$204,400
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	2.00	\$179,600
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	3.00	\$223,500
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$23,900
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$900

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	0.00	\$0

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	4.00	\$298,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	0.00	\$0
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$2,160
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.40	\$32,600
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	0.00	\$0
8592	Custodian	\$48,500	XXX1087	013061	900XA	3.00	\$145,500
<b>TOTAL ADD ONS</b>							<b>\$2,978,092</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**RAMSEY**

Location # **219**

Job Class

Avg Salary

# Position

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>38.8</b>
Racial Equity Index Tier	<b>Tier II</b>
Racial Equity Tier Student to Teacher Ratio	<b>25.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>47.5</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>48.4</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>0.90</b>	<b>\$67,050</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>1</sup></b>		<b>Investment Tracking System<sup>1</sup></b>	<b>\$294,450</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
360	3	12
684	7	28
		10.2
		<b>50.2</b>

Total Classroom Teacher with Teams<sup>3</sup> **50.2**

4520	Number of Teachers Using Equity Index Formula (above)			48.4	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>1.8</b>	<b>\$134,100</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>689</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$24,804
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	1.00	\$78,200
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$12,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$9,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	3.00	\$223,500
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$21,150
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$900

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	1.00	\$74,500

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	8.00	\$596,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	4.00	\$119,200
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$4,860
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.40	\$29,800
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	3.00	\$223,500
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$3,146,462</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**STUART ACADEMY**

Location # **144**

Job Class

Avg Salary

# Position:

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>47.8</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>44.3</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>50.1</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>5.80</b>	<b>\$432,100</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$741,400</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
336	3	12
636	6	24
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>46.2</b>

4520	Number of Teachers Using Equity Index Formula (above)			50.1	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>0.0</b>	<b>\$0</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$613,000</b>
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$115,000</b>
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$2,300</b>

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00	\$0
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>846</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$30,456
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	1.00	\$78,200
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$10,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$9,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	2.00	\$179,600
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	4.00	\$298,000
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	2.00	\$62,400
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$33,650
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$1,200

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	2.00	\$149,000



4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	9.00	\$670,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	4.00	\$119,200
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$5,940
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	1.00	\$88,700
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.80	\$65,200
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	7.00	\$339,500
<b>TOTAL ADD ONS</b>							<b>\$4,499,094</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**THOMAS JEFFERSON**

Location # **090**

Job Class

Avg Salary

# Positions

Budget

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>49.3</b>
Racial Equity Index Tier	<b>Tier IV</b>
Racial Equity Tier Student to Teacher Ratio	<b>23.0:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>37.5</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>42.4</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>4.90</b>	<b>\$365,050</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	2.00	\$163,800
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$674,350</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

	Students	Teams	Teachers
6th Grade Teams	250	3	12
7th-8th Grade Teams	572	6	24
Related Arts			10.2

Total Classroom Teacher with Teams<sup>3</sup> **46.2**

4520	Number of Teachers Using Equity Index Formula (above)			42.4	
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH		<b>3.8</b>	<b>\$283,100</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		<b>\$613,000</b>
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		<b>\$114,000</b>
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		<b>\$1,700</b>

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.50	\$37,700
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.33	\$24,882
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	1.00	\$36,000

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>755</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA		\$27,180
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00	\$0
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$5,200
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$6,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$7,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	2.00	\$179,600
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	6.00	\$447,000
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	3.00	\$93,600
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	1.00	\$102,200
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$35,000
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$1,800

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00	\$85,900
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	2.00	\$149,000

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	8.00	\$596,000
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	4.00	\$119,200
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$5,400
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	0.00	\$0
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.50	\$40,750
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.40	\$29,800
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.80	\$21,760
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	2.00	\$149,000
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	6.00	\$291,000
<b>TOTAL ADD ONS</b>							<b>\$4,882,230</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

<b>WESTERN</b>		<b>Location #</b>		<b>710</b>	
<b>Job Class</b>	<b>Avg Salary</b>	<b># Positions</b>	<b>Budget</b>		
<b>FUTURE STATE FUNDS</b>					
<b>SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup></b>					
JCPS Racial Equity Needs Index	<b>36.3</b>				
Racial Equity Index Tier	<b>Tier II</b>				
Racial Equity Tier Student to Teacher Ratio	<b>25.5:1</b>				
Classroom Teachers Allocations For Tier I (26:1)	<b>31.8</b>				
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>32.5</b>				
Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>0.70</b>	\$52,150		
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500		
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900		
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000		
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$279,550</b>		
<b>MIDDLE SCHOOL TEAMS OPTION<sup>3</sup></b>					
	<b>Students</b>	<b>Teams</b>		<b>Teachers</b>	
6th Grade Teams	268	3		12	
7th-8th Grade Teams	437	4		16	
Related Arts				10.2	
				<b>Total Classroom Teacher with Teams<sup>3</sup></b>	<b>38.2</b>
Number of Teachers Using Equity Index Formula (above)				32.5	
4520 Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)		XXX1118 011022 TEMXH	<b>5.7</b>		<b>\$424,650</b>
<b>AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS</b>					
AIS/Choice Zone Certified Stipend		XXX1918 011222 VSNXA			\$0
AIS/Choice Zone - PD (5 extra Days)		XXX1918 011392 VSNXA			\$0
AIS/Choice Zone Classified Stipend		XXX1918 013195 VSNXA			\$0
<b>BOARD PAID ACADEMIC SUPPORT</b>					
4743 Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00		\$86,800
4433 Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.00		\$0
4525 Gifted & Talented	\$75,400	XXX2011 011022 130*	0.00		\$0
Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00		\$0
<b>BOARD PAID ATHLETICS &amp; ACTIVITIES</b>					
Number of FRL Students (Prior Year)	<b>392</b>				
4801 Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA			\$14,112
Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	0.00		\$0
Athletic Director Extended Days (13 days)		XXX1925 011392 900XA			\$5,200
District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA			\$5,000
District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA			\$9,000
Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA			\$3,920
Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA			\$2,464
Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*			\$1,000
<b>OFFICE OF THE PRINCIPAL</b>					
Principal Certified Extended Time (20 days)		XXX1977 011392 900XA			\$12,000
<b>COUNSELING</b>					
4395 Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00		\$306,600
<b>MENTAL HEALTH</b>					
8227 Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00		\$68,400
<b>FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER</b>					
Coordinator	\$71,400	XXX1208 013091 125X	0.16		\$11,424
<b>DISTRICT AT RISK ATTENDANCE PROGRAM</b>					
8310 Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00		\$0
<b>HEALTH SERVICES</b>					
8118 Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00		\$0
<b>SAFETY</b>					
8379 School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00		\$89,800
8758 Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00		\$0
8817 Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00		\$0
Security Services-Contractual		XXX1089 0347 900XA			\$22,700
<b>MULTILINGUAL LEARNERS</b>					
4530 English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	1.00		\$74,500
Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	0.00		\$0
4395 Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00		\$0
ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA			\$3,300
Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA			\$300
<b>EXCEPTIONAL CHILD EDUCATION</b>					
4745 ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	1.00		\$85,900
4664 ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	1.00		\$74,500

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	2.50	\$186,250
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	2.00	\$59,600
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$1,890
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	0.00	\$0
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	2.00	\$206,600
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	0.00	\$0
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.00	\$0
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	0.00	\$0
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.00	\$0
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	0.00	\$0
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	0.00	\$0
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$2,348,060</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.

**JEFFERSON COUNTY PUBLIC SCHOOLS**  
**2024-25 SCHOOL YEAR RESTRICTED (ADD-ON) ALLOCATIONS**  
**MIDDLE SCHOOLS: GENERAL FUND DISTRICT-WIDE PROGRAMS**

**WESTPORT**

Location # **077**

**Job Class**

**Avg Salary**

**# Position:**

**Budget**

**FUTURE STATE FUNDS**

**SECTION 7: RACIAL EQUITY FUNDS<sup>1</sup>**

JCPS Racial Equity Needs Index	<b>36.3</b>
Racial Equity Index Tier	<b>Tier II</b>
Racial Equity Tier Student to Teacher Ratio	<b>25.5:1</b>
Classroom Teachers Allocations For Tier I (26:1)	<b>43.9</b>
Classroom Teacher Allocations Using Racial Equity Tier Index	<b>44.8</b>

Racial Equity Index Additional Teachers <sup>1</sup> (must buy to receive TEMXH)	\$74,500	<b>0.90</b>	<b>\$67,050</b>
Additional Teacher Allocation for Transition Center	\$74,500	1.00	\$74,500
Resource Teacher Funding Equivalent <sup>2</sup> from Tiers	\$81,900	1.00	\$81,900
In-School Security Monitors <sup>1</sup> from Tiers (7.75hr/187days)	\$35,500	2.00	\$71,000
<b>Total Equity Funds in Investment Tracking System<sup>4</sup></b>		<b>Investment Tracking System<sup>4</sup></b>	<b>\$294,450</b>

**MIDDLE SCHOOL TEAMS OPTION<sup>3</sup>**

6th Grade Teams	
7th-8th Grade Teams	
Related Arts	

Students	Teams	Teachers
331	3	12
629	6	24
		10.2
Total Classroom Teacher with Teams <sup>3</sup>		<b>46.2</b>

4520	Number of Teachers Using Equity Index Formula (above)			44.8
	Team Add-On <sup>2</sup> (must purchase Racial Equity Addnl Teacher Allocation above)	XXX1118 011022 TEMXH	<b>1.4</b>	<b>\$104,300</b>

**AIS/CHOICE ZONE EMPLOYEE INCENTIVE STIPENDS**

	AIS/Choice Zone Certified Stipend	XXX1918 011222 VSNXA		\$0
	AIS/Choice Zone - PD (5 extra Days)	XXX1918 011392 VSNXA		\$0
	AIS/Choice Zone Classified Stipend	XXX1918 013195 VSNXA		\$0

**BOARD PAID ACADEMIC SUPPORT**

4743	Academic Instructional Coach	\$86,800	XXX1220 011016 900XA	1.00	\$86,800
4433	Orchestra Teacher	\$75,400	XXX1962 011022 900XA	0.60	\$45,240
4525	Gifted & Talented	\$75,400	XXX2011 011022 130*	0.33	\$24,882
	Permanent Auxiliary Teacher (7hr/187days) for AIS & Choice Zone	\$36,000	XXX1118 013044 SUBXX	0.00	\$0

**BOARD PAID ATHLETICS & ACTIVITIES**

	Number of FRL Students (Prior Year)	<b>629</b>			
4801	Student Activity Fees (\$30pp Fee Waiver)		XXX1727 0675 900XA	\$22,644	
	Athletic Director (187 Days)	\$78,200	XXX1925 011022 900XA	1.00	\$78,200
	Athletic Director Extended Days (13 days)		XXX1925 011392 900XA		\$0
	District-Paid Coaches (based on prior year actuals)		XXX1925 011222 900XA		\$5,000
	District-Paid Activities Sponsors (based on prior year actuals)		XXX1727 011222 900XA		\$9,000
	Contract Bus Services (as assigned by Athletics Department)		XXX1925 0514 900XA		\$3,920
	Black Student Union - Sponsor (one per school)		XXX1727 011222 BSUXA		\$2,464
	Student Technology Leadership Program Coordinator Stipend		XXX2913 011222 162*		\$1,000

**OFFICE OF THE PRINCIPAL**

	Principal Certified Extended Time (20 days)		XXX1977 011392 900XA		\$12,000
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**COUNSELING**

4395	Counselor- Middle School	\$102,200	XXX1031 011024 900XA	3.00	\$306,600
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**MENTAL HEALTH**

8227	Mental Health Practitioner (195days)	\$68,400	XXX1033 013082 900XA	1.00	\$68,400
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**FAMILY RESOURCE CENTER/ YOUTH SERVICE CENTER**

	Coordinator	\$71,400	XXX1208 013091 125X	0.16	\$11,424
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**DISTRICT AT RISK ATTENDANCE PROGRAM**

8310	Home School Coordinator	\$35,400	XXX1170 013091 900XA	0.00	\$0
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**HEALTH SERVICES**

8118	Nurse (as assigned by Health Services)	\$41,900	XXX1314 013098 900XA	0.00	\$0
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**SAFETY**

8379	School Safety Administrator	\$89,800	XXX1989 013063 SECKA	1.00	\$89,800
8758	Security Monitor- Community School	\$35,500	XXX1089 013063 900XA	0.00	\$0
8817	Shuttle Bus Driver (7.75hr/187days)	\$37,400	XXX1089 013050 900XA	0.00	\$0
	Security Services-Contractual		XXX1089 0347 900XA		\$0

**MULTILINGUAL LEARNERS**

4530	English Language Development (ELD) Teacher- Middle	\$74,500	XXX1124 011022 900XA	3.00	\$223,500
	Bilingual Associate Instructor I/II/III (8186 8150 8166)	\$31,200	XXX1124 013044 900XA	1.00	\$31,200
4395	Counselor- Middle for ML Support	\$102,200	XXX1031 011024 MLSXA	0.00	\$0
	ML Supplemental Funds ITS <sup>1</sup>		XXX1124 MLSXA		\$26,400
	Supplies (\$300 per ELD Teacher)		XXX1124 0610 MLSXA		\$900

**EXCEPTIONAL CHILD EDUCATION**

4745	ECE Implementation Coach (195 Days)	\$85,900	XXX1123 011037 900XA	2.00	\$171,800
4664	ECE Teacher- MSD	\$74,500	XXXX121 011022 900XA 337*	4.00	\$298,000

4665	ECE Teacher	\$74,500	XXXX121	011022	900XA 337*	9.00	\$670,500
8194	ECE Instructional Assistant	\$29,800	XXXX121	013028	900XA 337*	13.00	\$387,400
	General Supplies (\$540 per ECE Teacher)		XXX1121	0610	900XA		\$7,020
8131	Behavior Specialist- BCBA	\$88,700	XXXX559	013084	900XA 337*	0.00	\$0
	Interpreter- Job Classes 8272 8300	\$45,900	XXXX121	013084	900XA 337*	0.00	\$0
8132	Orientation & Mobility Support	\$85,300	XXXX048	013044	900XA 337*	1.00	\$85,300
4135	Psychologist	\$103,300	XXXX736	011025	900XA 337*	1.00	\$103,300
8137	Speech Language Pathologist	\$81,500	XXXX043	013018	900XA 337*	1.00	\$81,500
4665	Teacher- Hearing Impaired	\$74,500	XXXX129	011022	900XA 337*	0.30	\$22,350
4665	Teacher- Vision	\$74,500	XXXX048	011022	900XA 337*	1.00	\$74,500
8735	Clerk- ECE Support (6.5hr/187days= 0.80)	\$27,200	XXX1121	013014	900XA	0.80	\$21,760
<b>EXPLORE PATHWAYS</b>							
4117	Explore Coach	\$93,900	XXX1147	011038	EXPXA	1.00	\$93,900
4625	CTE Program Teacher	\$74,500	XXX1147	011022	EXPXA	3.00	\$223,500
	Operational (as assigned by MS Explore EA)		XXX1147	0610	EXPXA		
<b>TEACHER RESIDENCY PROGRAM</b>							
8226	Resident - Classified Instructor	\$33,400	XXX1164	013044	TRPXA	0.00	\$0
	Mentor - Stipends		XXX1164	011222	TRPXA		\$0
<b>OPERATIONS OF PLANT</b>							
	Plant Operator - Job Classes 8580 8582	\$61,200	XXX1087	013060	900XA	1.00	\$61,200
8586	Lead Custodian	\$57,400	XXX1087	013061	900XA	1.00	\$57,400
8592	Custodian	\$48,500	XXX1087	013061	900XA	4.00	\$194,000
<b>TOTAL ADD ONS</b>							<b>\$4,001,554</b>

\* Accounts with a project ending with an asterisk (\*) are positions funded by a grants. The asterisk represents the letter of the year of grant.

<sup>1</sup> Racial Equity (EQTXA) and and Multilingual Learners Support (MLSXA) funds are Section 7 funds in accordance with 702 KAS 3:246(7) which require SBDM approval. EQTXA and MLSXA Funds must be requested in the JCPS Investment Tracking System within Budget Cycle timelines and require review/approval of the Assistant Superintendent to assure that funds are being used to address racial equity. Schools may not sell 900XN positions in the same Job Class as positions requested in EQTXA. EQTXA and MLSXA funds must be spent during the fiscal year in which they were provided (that is, they do not "carryover").

<sup>2</sup> Due to teacher shortage, schools are limited in their authority to use school flexible funds to purchase a maximum of one (1.0) Resource Teacher and two (2.0) Intervention Teachers.

<sup>3</sup> Middle Schools Teams is an additional classroom teacher allocation to support four-person core content teams (English, Math, Science, Social Studies). Schools must purchase the Racial Equity Racial Equity MS Teacher Allocation (EQTXA) to receive the additional Teams Teacher Allocation (TEMXH). Retention of TEMXH allocations are contingent upon creation of four-core content teams in master schedule and ability to fill vacancies.